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May 10, 2006

The Honorable Charles E. Grassley
The Honorable William M. Thomas
The Honorable John D. Rockefeller
The Honorable Trent Lott
The Honorable John Kline
The Honorable Jeff Bingaman
The Honorable Rick Santorum
The Honorable Patrick J. Tiberi
The Honorable Tom Harkin
The Honorable Judd Gregg
The Honorable George Miller
The Honorable John A. Boehner
The Honorable John N. Boehner
The Honorable Johny Isakson
The Honorable Donald M. Payne

The Honorable Max S. Baucus
The Honorable Orrin G. Hatch
The Honorable Dave Camp
The Honorable Kent Conrad
The Honorable Olympia J. Snowe
The Honorable Sam Johnson
The Honorable Edward M. Kennedy
The Honorable Michael B. Enzi
The Honorable Charles B. Rangel
The Honorable Barbara A. Mikulski
The Honorable Mike DeWine
The Honorable Robert E. Andrews

The Honorable Howard P. McKeon

Dear Pension Conferees:

On behalf of the American Society of Pension Professionals & Actuaries (ASPPA), we urge the conference on pension reform legislation to work through the differences between the House and Senate versions and enact a meaningful, comprehensive final bill containing provisions that increase the retirement security of millions of Americans.

ASPPA is a national society of retirement plan professionals dedicated to a strong national retirement plan system. Its membership consists of over 6,000 actuaries, plan administrators, attorneys, CPAs and other retirement plan experts who design, implement and maintain qualified retirement plans covering tens of millions of American workers.

The employer-sponsored retirement plan system has allowed employers to establish and maintain retirement plans for tens of millions of American workers. These plans have consistently proven to be the most efficient and effective means for many Americans to save for retirement.

The pension reform legislation should further strengthen the employer-sponsored retirement plan system. In particular, we urge you to:

- Clarify the legality of the cash balance design, which will allow employers, many of whom are currently reluctant to provide such plans because of legal uncertainties, to provide such guaranteed benefits to their workers:
- Make permanent the retirement plan provisions included in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), which is critically important to the continued growth of the employersponsored retirement plan system; and
- Incorporate the DB(k) plan provision from the Senate bill into the final legislation, which will provide a new, revitalizing hybrid retirement plan solution for small to medium-sized employers.

We ask that Congress continue to support the retirement plan system by passing this legislation as soon as possible.

Sincerely,

/s/ Brian H. Graff, Esq., APM Executive Director/CEO