

## 2008 Plan Design Issues

The first webcast  
in the 2008  
webcast series

Presented by: Robert M. Kaplan, CPC, QPA, External Product Training Consultant, ING

### January 15, 2008

2:00 p.m. – 3:40 p.m. Eastern  
1:00 p.m. – 2:40 p.m. Central  
12:00 p.m. – 1:40 p.m. Mountain  
11:00 a.m. – 12:40 p.m. Pacific

Open registration for the live show until  
January 14, 2008

Register online by logging on to  
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or complete this form and **fax** it to **703.516.9308**. You will receive confirmation and detailed instructions via e-mail about a week prior to the show. For more information, including the equipment that is required to successfully participate, please visit [www.asppa.org/webcast](http://www.asppa.org/webcast).

### What's the Topic?

As we prepare to administer client plans for the 2008 plan year, there are new issues to keep in mind. This session will review several of the major areas of concern for the upcoming year.

Join Robert M. Kaplan, CPC, QPA, External Product Training Consultant, ING, in a discussion on these issues, including:

- 401(k) distributions and changes to the taxation for the 2008 Plan Year;
- Plan Documents—the latest guidance on EGTRRA restatements;
- Automatic Enrollment and QDIA concerns;
- Benefit Statements—slight relief;
- Compensation issues—Post-Severance.

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Live on January 15  
 (Registration Deadline: 1/14/08) .....   
 Recorded available January 22  
 (Registration Deadline: 1/31/09) .....

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2008 Upcoming Webcasts

TBD