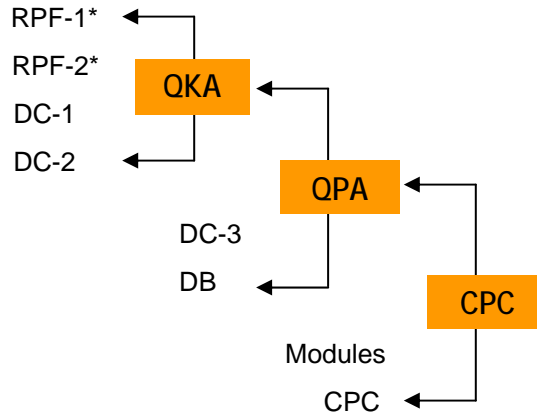


ASPPA Professional Development Credentialing Tracks

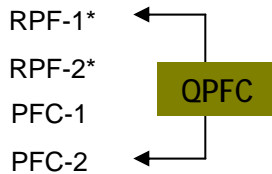
Plan Administration, Compliance and Consulting Track

Qualified 401(k) Administrator (QKA), Qualified Pension Administrator (QPA) and Certified Pension Consultant (CPC)



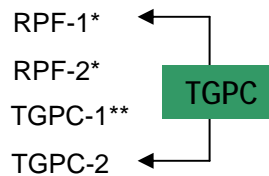
Financial Consulting Track

Qualified Plan Financial Consultant (QPFC)



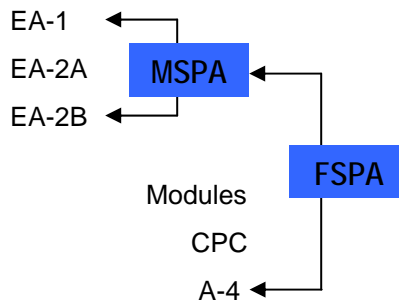
Tax-Exempt & Governmental Plan Administration, Compliance and Consulting Track

Tax-Exempt & Governmental Plan Consultant (TGPC)



Actuarial Track

Member, Society of Pension Actuaries (MSPA) and Fellow, Society of Pension Actuaries (FSPA)



*Successful completion of RPF-1 and RPF-2 earns a candidate the Retirement Plan Fundamentals Certificate.

** Successful completion of TGPC-1 earns a candidate the Tax-Exempt & Governmental Plan Administration Certificate.