

**American Society of Pension Professionals & Actuaries**

**FOR IMMEDIATE RELEASE**

**Contact:** Chris Robichaux  
[crobichaux@asppa.org](mailto:crobichaux@asppa.org)  
703-516-9300 x 130

***ASPPA and COPA Comment on Proposed Hybrid Plan Regulations***

Washington, D.C. – Mar. 28, 2008 – The American Society of Pension Professionals & Actuaries (ASPPA) provided comments to the Internal Revenue Service and U.S. Department of the Treasury about proposed regulations regarding hybrid defined benefit pension plans. Developed jointly with the College of Pension Actuaries (COPA), the comments cover issues including conversions, interest crediting, market rate of return, and issues about timing and access.

Judy A. Miller, ASPPA chief of actuarial issues and director of retirement policy, submitted the recommendations saying ASPPA is interested in developing new opportunities for Americans to benefit from defined benefit retirement plans.

Visit [www.asppa.org](http://www.asppa.org) to obtain a copy of the [comments](#), or to speak with an ASPPA spokesperson, contact Chris Robichaux, director of media relations, at 703-516-9300, ext. 130.

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ASPPA is a national organization of more than 6,000 retirement plan professionals who provide consulting and administrative services for qualified retirement plans covering millions of American workers. ASPPA members are retirement professionals of all disciplines including consultants, administrators, actuaries, accountants, and attorneys. The large and broad-based ASPPA membership gives it unusual insight into current practical problems with the Employee Retirement Income Security Act and qualified retirement plans with a particular focus on the issues faced by small- to medium-sized employers. ASPPA membership is diverse and united by a common dedication to the private retirement plan system.

The College of Pension Actuaries (COPA), based in Oak Brook, Ill., is the only U.S. organization composed exclusively of enrolled pension actuaries. COPA advances the knowledge of actuarial science as it relates to retirement and other employee benefit plans. It promotes and maintains high professional and ethical standards among its members, enables actuaries engaged in pension practice to assemble and discuss common problems, and promotes the interchange of information among actuaries and among the leaders of the various actuarial organizations. COPA keeps the public informed of the profession and of the responsibilities of the professional actuary and encourages congressional and grass roots support for a cohesive national retirement security policy.